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ADM-3 8 Feb. 63

MEMORANDUM FOR: Director of Communications

: Personnel Requirements FY-1964 and FY-1965 SUBJECT

: Your Memorandum, Same Subject, 14 January 1963 REFERENCE

1. Reference requested information concerning requirements for replacement of personnel.

- 2. A review of available personnel versus ELINT staffing requirements indicates that DDR/OEL will have developed a functioning personnel rotation system by 1 January 1964 and will be able to replace all cognizant positions becoming vacant after that date, regardless of the incumbent's career service designation. We are unable to recruit and train sufficient numbers of personnel to provide such replacement prior to that date.
- 3. The incumbents of certain specific ELINT positions (becoming vacant prior to 1964) are still under OC cognizance and, as such, cannot be considered to be part of the DDR/OEL rotational program. For this reason, we are unable to assume our responsibilities of providing replacements for vacancies occurring in 1963. We, therefore, request OC to provide replacement support for vacancies until January 1964, after which vacancies will be filled by OEL/DDR assignments. In the event any current incumbent requests a change of career cognizance to DDR and the request is approved, it will be the responsibility of DDR/OEL to provide a replacement for that incumbent.
- 4. The following ELINT positions are identified as requiring OC candidates for replacement. They are listed by professional category and are further identified by Project or Station, Position Number, Grade the position will accommodate, whether accompanying dependents are permitted, Name of present incumbent, and date of return to Headquarters.

...ELECTRONIC ENGINEERS...

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7. Where circumstances permit, DDR/OEL will endeavor to take over DDR staffing responsibilities for as many positions as is possible in advance of January 1964.

HERBERT SCOVILLE, JR.
Deputy Director
(Research)

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